

# **Alcohol Policy**

Responsibility for Policy:	<b>Executive Principal</b>
Approving Authority:	<b>Executive Principal</b>
Applies to:	All Staff
Last Review Date:	March 2025
Next Review Date:	March 2026

#### Alcohol at College and College Events

At Christ's College, alcohol is never made available when our school is open for instruction or when staff are responsible for students, including Education Outside the Classroom (EOTC) activities. This is part of our commitment to providing a physically and emotionally safe place for students, staff, and the College community (Health and Safety at Work Act 2015; Education and Training Act 2020).

We do not permit alcohol to be made available on College premises for functions outside of open for instruction times when students are present such as parent information evenings, house dinners, new parent familiarisations.

We do not permit alcohol to be made available at off site functions which includes balls, leavers dinners etc where students are the focus of the function.

There may be occasions, however, when alcohol on College property or at a College event may be appropriate. Only with the approval of the Executive Principal, staff and guests may drink alcohol on College property.

Before approving alcohol use, we consider the:

- nature and purpose of the event, is it an event for boys
- location of the event (on- or off-College site)
- host responsibility obligations
- need for the organisers to apply for a Special Licence, if alcohol is to be sold or supplied, or if alcohol is available and a koha or entry fee is paid.

If alcohol is approved for an event, we ensure that it is consumed safely and responsibly, in keeping with the Sale and Supply of Alcohol Act 2012. Any alcohol on College property is safely secured.

### Host responsibility

If alcohol is served at a College organised function, to ensure we meet our host responsibility obligations. We:

- plan the event to ensure that drinking alcohol is not the main focus
- ensure that enough food and alternative drinks (i.e. low alcohol and alcohol-free) are provided
- do not supply alcohol to anyone under the age of 18 years
- encourage guests to drink responsibly
- refuse to serve alcohol to anyone who appears intoxicated
- promote or provide safe transport options for guests who drink alcohol
- remove any intoxicated person from the event and make every effort to ensure their safety.

At any College event that involves alcohol being served on College property, the Executive Principal, an Executive member, or other person is designated to ensure that this policy is followed.

Some externally hosted events will see College students present. During such events it is expected that neither staff or students will consume alcohol. Additionally, parental consent will be sought to allow our students to be present in any environment or setting which serves alcohol.

## Alcohol use on College property by external groups

External organisers of functions on College property must seek advice and consent from the Events Manager if they wish to serve alcohol or allow BYO at any of their functions. The organisers must have this consent before any alcohol is consumed and must meet their host responsibility obligations.

## Staff on EOTC Duty

For the duration of EOTC events teaching staff, volunteers or other persons acting in a supervisory capacity agreed to be bound by a no alcohol policy while on duty. EOTC events include all academic field trips, co curricular activities and overseas tours

This also includes Boarding House staff duties. The only exception will apply to staff who are able to be designated 'off duty'.

#### **PROCEDURES AND GUIDELINES:**

- 1. Responsibility for supervision extends into recreation times and overnight for some EOTC events
- 2. Therefore consumption of alcohol is not permitted by attendees unless they have been designated as being off duty, and have no requirement to supervise. This requires that on duty staff remain in a state suitable to drive at all times\*
- 3. Off duty staff may only consume alcohol off site or away from any activity involving the students
- 4. There must be at least two staff who have not consumed alcohol on duty at all times. This is in case one staff member is called away for an emergency situation eg student injury
- 5. It is the responsibility of the leader of the event to manage adequate levels of competent on-duty supervision.
- 6. Any known breaches of this policy should be reported to the Deputy Principal Planning and Co-Curricular

\*current mini-bus policy prohibits driving if alcohol is consumed in the preceding 12 hours.